

CODE OF PROFESSIONAL CONDUCT FOR THE INTERNATIONAL NEUROPSYCHOLOGICAL SOCIETY

The International Neuropsychological Society (INS) is committed to upholding the highest standards of conduct and professionalism, striving to cultivate an environment that is respectful, inclusive, and secure for all members. This code of conduct applies to all INS activities, including participation in INS events and communications. We value and respect the diversity of knowledge, experiences, and viewpoints within our field.

This commitment is aligned with the [Universal Declaration of Human Rights](#), which reads: “all people are born free and equal in human dignity,” the [International Convention on the Elimination of All Forms of Racial Discrimination](#), and the [Durban Declaration and Programme of Action](#), which reaffirms the principle of equity, non-discrimination, and social justice.

When attending and participating in any INS sponsored activities (e.g., meetings, webinars, list-serv communication, emails), you agree to adhere to the following guidelines:

1. **Respect:** INS members/participants recognize and value the diversity of knowledge, experiences, and viewpoints within our field and thus treat everyone with dignity, respect, and consideration regardless of their level of training, background, identity, or perspective.
2. **Inclusivity:** INS members/participants ensure that any INS-sponsored events, member-led presentations or workshops at INS meetings, and any publications within INS outlets or social media will be: a) global with regards to inclusivity and representation in the composition of the speaker or author panel; and b) sensitive with regards to use of inclusive language ([APA Inclusive Language Guide](#)).
3. **Diversity:** INS members/participants are required to consistently exhibit sensitivity and awareness of diversity in all situations. This expectation encompasses interactions during presentations and engagements with fellow presenters, attendees, INS personnel, as well as any on-site or facility staff not directly affiliated with INS, including vendors.
4. **Engagement and Dialogue:** INS members/participants will seek to engage in open and constructive dialogue during presentations and discussions, actively listen to others, contribute thoughtfully to topic discussion, and engage in respectful exchanges of ideas.
5. **Non-Discrimination:** INS members/participants will not engage in any form of discrimination, harassment, or bullying based on factors such as race, ethnicity, gender, sexual orientation, religion, age, or ability/disability.
6. **Proactivity:** INS members/participants will not only refrain from perpetrating harm to others but will seek to practice active allyship when instances of harm, either overt or covert, arise. INS members/participants will refer to INS resources to support proactivity.
7. **Intellectual/Scientific Integrity:** INS members/participants strive to uphold the highest standards of academic and scientific integrity, present accurate and truthful information at all times, and give proper credit to the work of others when applicable.

8. **Conflict of Interest:** If there are any potential conflicts of interest related to any presentation, such as financial interests within the past five years, presenters will disclose these conflicts at the beginning of each presentation.
 9. **Compliance with Policies:** INS members/participants in INS sponsored activities must comply with all INS policies and guidelines including principles set out in the [Universal Declaration of Human Rights](#).
 10. **Violations:** If breaches of this Code of Conduct are observed, they should be reported immediately to any INS officer who will promptly communicate the concerns to the Board of Directors for review and appropriate action. INS members/participants violating this Code of Conduct may face consequences including, but not limited to, written reprimand, removal from INS positions, forfeiture of previous awards, suspension from presenting at INS meetings, suspension of INS membership, or permanent INS expulsion. INS policy strictly prohibits retaliation against any person who has reported possible code violation.
 11. **Confidentiality:** All reports of conduct violations are taken seriously. Adjudication is the responsibility of the INS Board of Directors. All determinations regarding violation complaints of the Code of Conduct will be kept confidential in order to safeguard individuals' right to privacy.
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